

## **2d Network Battalion Prohibited Activities and Conduct Policy**

(as of 11 February 2025)

Proficient – Ethical – Accountable – Loyal

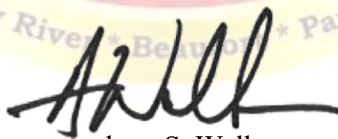
People are the soul of our Corps and our most precious resource. We earn our reputation every day. We will treat each other with dignity, care, and concern while ensuring that all our teammates are mentally and physically equipped to maintain our high professional standards of performance, conduct, and discipline. I do not condone participation in ANY prohibited activities, behaviors, or conduct; specifically, those involving sexual harassment, prohibited discrimination, harassment, hazing, bullying, and wrongful distribution or broadcasting of intimate images. These prohibited discriminatory and harassment practices within the Marine Corps are counter-productive, unacceptable, and will not be tolerated.

Every single member of the Battalion was born with a **right** to equal treatment – it is not a privilege; it is not earned. As such, 2d Network Battalion is fully committed to equal treatment for all Marines and Civilians without regard to race, color, religion, sex, sexual orientation, age, or national origin. The purpose of this policy is to ensure every member of the command understands his/her role in promoting a culture in which all members of the organization are afforded equal treatment and opportunity to achieve their full potential based upon individual merit, fitness, intellect, and abilities.

MCO 5354.1G has been established to outline the scope of prohibited activities and conduct (PAC). All 2d Network Battalion team members will cultivate an environment free from PAC as these activities and conduct undermine morale, reduce combat readiness, and prevent maximum utilization and development of our most vital asset: our people.

Bottom line – if you feel you are the victim of any behavior that is counter this policy, do not remain silent. Please contact your chain of command and/or the Battalion EO representative immediately. Any Marine or Civilian who has a formal complaint or who requests mast can be assured his/her concerns will be investigated swiftly, thoroughly, and with confidentiality. Likewise, they will be resolved appropriately and without fear of reprisal. Those who practice or tolerate conduct inconsistent with this policy will be subject to disciplinary or administrative action.

Assistance is available through the 2d Network Battalion Equal Opportunity Representative at (910) 451-1184, the MCCOG Equal Opportunity Representative at (571) 697-4602, or through the EPAC application on the Marine Corps' manpower website (<https://www.manpower.marines.mil/Plans-and-Policies/Manpower-Plans-and-Policy/PAC-Toolkit/>).



Andrew S. Walker  
Lieutenant Colonel, USMC  
Commanding Officer

*SECURUS – OPEROR – DEFENDERE*